

**LETTER OF UNDERSTANDING #7**

Between St. Francis Xavier University (hereafter referred to as the University)

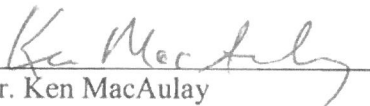
And

St. Francis Xavier Association of University Teachers (hereafter referred to as the StFXAUT)

**Placement on New Salary Grid for Members of the Extension Department**

Members of the Extension Department who are at the ceiling of the Extension salary grid as of June 30, 2016 may seek promotion to Extension Program Staff II by application to the Promotion Committee. If the Promotion Committee recommends a change in rank to the President and this change is granted, the Extension member shall be placed on the salary grid at Step 2 for Extension Program Staff II.

Signed at Antigonish, Nova Scotia this 14 day of December, 2016.

  
Dr. Ken MacAulay  
For the StFXAUT

  
Mr. Andrew Beckett  
For the University