

Article 1.5 ACADEMIC FREEDOM

1.0 Academic Freedom is essential in the teaching, scholarship, and research functions of the University.

1.1 Academic Freedom ensures that:

- a) Members are entitled to freedom in carrying out research and in publishing the results thereof; and,
- b) Members have the freedom to teach, to discuss, and to criticize without institutional censorship.

1.2 Academic freedom does not require neutrality on the part of the individual Member; rather it imposes the duty to use that freedom in a manner consistent with the scholarly obligation to base research and teaching on an honest search for knowledge.

1.3 Members shall not be hindered or impeded in any way by the University from exercising their legal rights as citizens; neither shall they suffer any penalties because of the exercise of such legal rights.

1.4 The University agrees that it will not infringe or abridge the academic freedom of any member of the academic community.

1.5 Nothing in this provision is intended to conflict with duties spelled out elsewhere in this agreement. In the delivery of courses, the academic freedom of members with primary responsibility for teaching the course takes precedence over those assisting in the teaching of that course.