

Article 1.14 NORMAL RETIREMENT

1.0 The policies described in this article apply to all Members of the Association.

2.0 Normal Retirement

2.1 Effective July 1, 2009 there shall be no mandatory retirement date for Members whose birthday occurs on or after that date.

2.2 A member will normally retire on the anniversary, immediately following his or her 65th birthday, of the date on which she or he took up his or her appointment.

2.3 A member is eligible to retire at any time within 10 years before the normal retirement date.

2.4 Employees who wish to retire shall provide at least eight (8) months written notice to the Academic Vice-President & Provost, Dean or Director.

The effective date of retirement shall normally be the anniversary of the date on which she or he took up his or her appointment.

2.5 Employees who continue to work beyond their Normal Retirement Date are required to perform all professional responsibilities as outlined in their appropriate section of this collective agreement.