

ARTICLE 1.10 BEREAVEMENT LEAVE

1.0 In the event of the death of a member of a Member's family, the Member will be granted a leave of up to five (5) days without loss of pay for the purpose of making funeral arrangements or attending the funeral.

2.0 The 'member of a Member's family' shall mean a spouse, child, step-child, parent, father, father-in-law, mother, mother-in-law, brother or sister, son-in-law, daughter-in-law, anyone living in domicile of the Member.

In the event of the death of a grandparent, grandchild, sister-in-law, brother-in-law, uncle, aunt, first cousin, nephew, niece, the employee shall be entitled to leave with pay for up to one (1) day for the purpose of attending the funeral.

If an employee is on vacation leave at the time of bereavement, the employee shall be granted appropriate bereavement leave and be credited the appropriate number of days of vacation leave.

This section applies to all employees regardless of their position in the organization or length of service (i.e., probationary employees are included).