

Article 1.19 STRIKES AND LOCK-OUTS

The parties agree that there shall be no strikes or lock-out for the duration of this agreement.

1.0 Animal Holding, Culture Collection and Liquid Nitrogen Facilities

In the event of a strike or lock-out, employees shall be allowed access to certain University facilities in order to prevent irreparable damage to ongoing research and/or materials for teaching such as damage to plant and animal life, loss of live and/or decomposable materials, damage to equipment or supplies, or loss of non-repeatable research in progress. Facilities shall include but are not limited to the Animal Holding Facility, the Culture Collection, and the Liquid Nitrogen Facility. Employees needing access shall indicate their access requirements with justification in writing to the Association and the Academic Vice President in advance of or at the time of any strike or lock-out. The parties shall meet in a timely manner to review and approve such requests.